

RHODE ISLAND MAGIC LLC
CODE OF CONDUCT FOR COACHES

All coaches representing the Rhode Island Magic LLC basketball program (the “Magic Program”) must adhere at all times to the principles set forth in the following Code of Conduct (this “Code”).

As a coach in the Magic Program, I acknowledge and agree that:

1. When in the presence of any players, I will follow the “rule of three” such that no fewer than three persons (preferably two (2) coaches and one (1) player or one (1) coach and two (2) players) are always present. Unless there is an emergency, I will not spend time alone with a player away from others, particularly in a locker room, bathroom, bedroom, hotel facility, storage closet, or athletic training room. If there is an emergency that requires me to be alone with a player (for example, a sick child must be escorted to the bathroom immediately), I will limit the timeframe only to that amount of time clearly necessary under the circumstances and once the emergency has been addressed, I will inform David Tedeschi and document the circumstances immediately after the incident. If any activity involves interaction with a player on a one-on-one basis — such as a private workout — then the activity will be observable and open to the public and I will be amenable to unannounced interruptions.
2. I will respect all players and treat them fairly and honestly. I will treat participants, parents, officials and spectators with courtesy and respect at all times.
3. I will ensure that my players are involved in a positive environment, and that practices and games are a positive and enjoyable experience.
4. I will respect the individuality of each player, help each player reach his or her own full potential and encourage my players to do the same.
5. I will be fair, considerate and honest with all players and encourage my players to do the same.
6. I will be professional and accept responsibility for my actions and encourage players to demonstrate the same qualities.
7. I will make a commitment that I will continue to improve my own knowledge of the game through coach education and various training programs.

8. I will encourage my players to play within the rules, in the spirit of the game of basketball and with the highest degree of sportsmanship.
9. I will avoid any physical contact with any player, but in the event that physical contact is required as a coaching tool, it will be appropriate to the situation and necessary for the player's skill development.
10. I will refrain from any form of personal abuse, whether verbal, physical, mental or otherwise, toward my players and be alert to any forms of abuse directed toward my players from other sources while they are in my care.
11. I will refrain from any form of harassment, hazing or bullying toward my players and will take necessary action to cause my players to do the same.
12. I will provide a safe environment for training and competition, by ensuring the equipment and facilities meet safety standards.
13. I will show concern and caution toward sick and injured players, take appropriate action and allow for further participation only when appropriate.
14. I will act in a responsible manner when representing the Magic Program, will not engage in the use of crude, obscene, foul or abusive language in the presence of players, parents, officials or spectators or engage in any conduct detrimental to the image of the game or the Magic Program whether on or off the court.
15. I will refrain from obsessive or continual arguing with referees or officials regarding decisions or rulings they make.
16. I will not use or consume or be under the influence of any alcohol, banned substance, or recreational drugs while in the presence of players, parents or officials. I will not consent to the use or consumption of any alcohol, banned substance, or recreational drugs by my players.
17. If I become aware that any player, parent, coach or official in the Magic Program fails to adhere to the spirit of this Code, I will promptly notify David Tedeschi.